

To our stakeholders, Ivry Sur Seine, 08 June 2022

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in sharing and posting our COP report due to the publication our 2021 Universal Registration Document - that contains our Non-financial Reporting Disclosure – scheduled for mid-June, and will therefore exceed the deadline to submit our Communication on Progress.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 11 July 2022 at the latest.

Sincerely yours,

Ms. Camille Lefort ESG Analyst